

Defense Intelligence Senior Level (DISL)
Position Vacancy Announcement
For the
National Geospatial-Intelligence Agency

Announcement No. HQ NGA DISL 2005-42A

Opening Date: 28 September 2005

Closing Date: 27 October 2005

Position Title/Series: Director, Global Foundation Office/Series IP-1301

Number of Vacancies: 1

Salary Range: \$107,550 -\$140,300

Location: National Geospatial-Intelligence Agency (NGA)
Source Directorate
Global Foundation Office
Bethesda, MD or [St. Louis, MO](#)

Area of Consideration: All Sources

How to Apply: To receive ***FULL*** consideration, submit an ***original and four copies*** of your current application. You must identify the position vacancy announcement number. Permanently attach all components of each application package. There is no application of preference, therefore, an Application for Federal Employment (SF-171); Application for Federal Employment (OF-612); or a resume may be used. **Certain information is required** to be submitted, e.g., full name, mailing address, phone numbers, social security number, education, work experience, and Technical Qualification Statements. Failure to provide all the required information and copies could result in an ineligible rating. Incomplete applications will not be considered.

Submit your application to:

HUMAN DEVELOPMENT/EXECUTIVE RESOURCES

ATTN: Executive Resources, Mail Stop D-49
4600 Sangamore Road
Bethesda, MD 20816-5003

Applications must be received by the closing date. A postmark will ***NOT*** prevail. Applications will ***NOT*** be returned. Please reference announcement number shown above.

Basic Duties and Responsibilities: This position serves as the Director and technical leader for the Global Foundation Office. The responsibilities of the leader of this large, complex, technical organization include maintaining and improving the level of professional cartographic and regional analysis tradecraft to support the current and future mission of NGA; transforming the production processes, tools, and systems to incorporate cutting edge technologies in a discipline currently experiencing rapid technological advancements; and incorporating industry standards in the data production environment of the National System for Geospatial-Intelligence (NSG). The incumbent provides the leadership, strategic planning, and oversight to ensure development of quality

Geospatial-Intelligence data and information within the NSG. The selected individual will oversee a variety of highly technical Geospatial-Intelligence projects supporting the US Military Commands and Services, National Intelligence Agencies, and domestic organizations such as the Department of Homeland Security. These projects are often complex and involve controversial or precedent-setting matters that have a critical bearing on the accomplishment of US National Policy objectives or military operations. The incumbent represents NGA at senior level meetings and conferences, maintains a comprehensive understanding of geospatial information processes and holdings across the domain of the NSG and our international partners, and serves as the senior Champion for global foundation data.

Position Demands: This executive level position requires strong leadership, program management, subject matter expertise, and a commitment to the advancement of the fields of cartography, photogrammetry, and regional analysis as evidenced by previous, documented efforts while serving as a leader and project manager in a large data/information organization.

Technical Qualification Requirements: Applicants will be rated on the “Specialized Experience” requirements and “Additional Factors” identified below which are essential for successful performance in the position. Technical qualifications should be documented as a narrative explanation of your relevant background and experience. These statements must show that your experience, education, and accomplishments reflect the competence and professional standing required to provide expertise required by this position. Written input should be provided as separate attachments and should **not exceed 2 pages for Specialized Experience and 2 pages for each Additional Factor**. (A recommended approach for addressing the Technical Qualifications is provided at the end of this vacancy announcement.)

A. Specialized Experience: Candidates must have at least seven years of specialized experience that demonstrates expert knowledge of cartography, geography, photogrammetry or geographic information systems (GIS) and at least three years experience leading significant, complex, technical , organizations with multi-faceted production programs related to the production of Geospatial information.

B. Additional Factors: The following will be considered in determining the candidate’s qualifications:

1. In-depth knowledge of all aspects of mapping, charting, geodesy and digital geospatial information production including establishing and prioritizing customer requirements, technical and production management, the follow-on interfaces essential for best application of digital production for the user community, data standards and formats, and contemporary quality assurance techniques.
2. In-depth knowledge of commercial and international capabilities relative to the production of Geospatial information and the deployment of Geospatial technology.
3. Demonstrated thorough knowledge of the organizations, processes, programs and policies of the National Intelligence Community and the Department of Defense including the office of the Secretary of Defense, The Joint Staff, Joint Commands, the Military Services and Defense Agencies and the Geospatial Community as well as their subordinate organizations.
4. Candidates should also have demonstrated ability to develop an organizational vision that supports key agency and program goals; demonstrated ability to work with other agencies and partner nations/organizations in supporting the needs of coalition partners utilizing the basic data and information provided by NGA and multiple sources of Geospatial information to support DOD and the Intelligence community.

List of Publications: Provide a list of publications or papers you have authored with title, date, and any co-authors, and state the impact on the scientific community.

Evaluation Methods: Applicants will be evaluated based on job-related criteria identified under the Qualification Requirements by a screening panel of senior representatives with functional backgrounds relevant to this position. Interviews may be conducted.

Security Clearance and Access Level: This position requires access to classified Defense Department and Intelligence Community information. The individual selected must already possess, or be immediately eligible for, a TOP SECRET security clearance and access to Sensitive Compartmented Information. U.S. citizenship is required for the granting of a security clearance.

Other Requirements:

1. Applicant selected for this position is subject to the completion of a one-year probationary period in conjunction with the appointment at the DISL level. (Applicants selected from outside NGA are subject to the completion of a two-year probationary period associated with their initial appointment to the Agency.)
2. This position is covered under the Ethics in Government Act of 1978 (P.L. 95-521). Incumbent is required to file an Executive Personnel Financial Disclosure Report (SF-278) with the NGA Office of General Counsel.
3. State the lowest pay you will accept.
4. Provide the name, address, and telephone number of three references to substantiate your qualifications.
5. Employment is subject to requirements of the NGA Drug Testing Program.

Other Information:

1. All qualified applicants will receive consideration for appointment without regard to race, age, religion, color, national origin, sex, sexual orientation, handicap, political affiliations, or any other non-merit factor.
2. Copies of this announcement and other general information may be obtained through the NGA website www.nga.mil/careers or by calling (301) 227-2531/2877 or DSN 287-2531/2877.
3. Applications will not be returned.
4. NGA is an Equal Opportunity Employer.
5. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.
6. Use of postage paid Government agency envelopes to file job applications is a violation of Federal law and regulation.

7. Please identify how you became aware of this vacancy, e.g., opm.gov, The Washington Post, NGA Web Page, employee, etc.

The following approach is recommended for addressing Technical Qualifications:

Provide a brief summary of your professional experience before describing the “Specialized Experience” requirements. Provide sufficient examples of your accomplishments and explain the accomplishments in terms of the following three elements: (1) Identify specific projects and *activities* in which you participated and describe what you did; (2) Describe the *context*, or environment, within which these activities occurred, mention other individuals (by title) or groups involved; and (3) Explain the *outcomes* of your actions, these outcomes should reveal the quality and effectiveness of your contributions and demonstrate your ability to achieve results.

Your Technical Qualification Statements should include evidence of the senior scientific/technical/management experience and professional credentials needed to perform the duties of the position and contain enough examples to provide a sound basis for assessment of your qualifications.